

Christian Women's Mentoring Program

A simple framework for pairing women with spiritually mature mentors

Every woman grows further, faster, when someone a few steps ahead is walking beside her. Use this one-page framework to launch a mentoring program that pairs women seeking spiritual growth with mentors marked by wisdom, character, and a mature walk with Christ.

1

Define Your Purpose

Clarify who this is for (new believers, a specific life stage, or all women) and what a successful mentoring relationship looks like after 6–12 months. Let this purpose guide every decision below.

2

Recruit & Screen Mentors

Invite women who show the marks of spiritual maturity (see box below). Use a short application, a personal interview, and a reference check before confirming any mentor.

3

Match Thoughtfully

Gather each woman's season of life, needs, and availability. Let a small team prayerfully pair mentors and mentees — and allow either woman to request a new match without guilt.

4

Provide Light Structure

Give each pair a suggested meeting rhythm, a simple relational covenant, and an optional conversation guide — enough scaffolding to start well, without turning the relationship into homework.

5

Support & Check In

Check in with each pair at two and six months. Host a quarterly mentor gathering for encouragement, prayer, and questions. Cover the whole process in prayer from start to finish.

WHAT TO LOOK FOR IN A MENTOR

- Consistent walk with Christ over time
- Emotional health and self-awareness
- Discretion and confidentiality
- Willingness to be mentored herself
- Strong listening skills
- Humility — mentoring is not lecturing

"As iron sharpens iron, so one woman sharpens another." — Proverbs 27:17